



2023 EWEB Greenpower Grant Application

Contact Information:

Friends of Trees

NAME OF ORGANIZATION

Erik Burke

CONTACT NAME

Eugene Director

CONTACT TITLE

1238 1/2 Lincoln St

STREET ADDRESS

Eugene, OR 97401

CITY/STATE/ZIP

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WEBSITE

Community Tree Equity Project

PROPOSAL TITLE

\$50,000

GRANT AMOUNT REQUESTED

Erik Burke

SIGNATURE

03/31/23

DATE

Email completed application and proposal to:

Cheryl Froehlich

Cheryl.Froehlich@eweb.org

1. Background:

- Mission of the organization
- The needs your organization addresses
- The population your organization serves
- A brief description of your current programs and operating budget

2. Project Description:

- Statement of the primary purpose of the project and its relationship to EWEB's mission
- The population you plan to serve and how they will benefit from the project
- Strategies you will employ to implement the project

3. Project Evaluation

- Your criteria for a successful project
- The results you hope to achieve by the end of the funding period
- The method by which you will measure effectiveness

4. Budget and Timeline

- A budget for the project for which funds are requested, **including any additional funding which has been secured at the time of application.**
- Timeline of the project

5. Attachments

- Proof of nonprofit status (copy of IRS letter)*
- List of board of directors*
- One-paragraph resumes of key staff working on the project
- Amount and source of any other funding support previously received from EWEB (if applicable)
- Proof of ownership or authority to install equipment at or otherwise modify building, if request for facility construction project

*Optional or not needed for public and academic institutions.

Application deadline: Must be submitted **no later than March 31, 2023**

Questions? Contact Cheryl Froehlich, Cheryl.froehlich@eweb.org, 541-685-7676

EWEB Greenpower Grant Proposal 3/31/23

Friends of Trees Eugene Metro

Community Tree Equity Project

Background

Mission

Friends of Trees inspires people to improve the world around them through a simple solution: Planting Trees. Together.

Needs

Friends of Trees recognizes that not everyone has equal access to the benefits of trees. Our organization's commitment to supporting community forestry focuses on providing tree planting and tree care education to all.

Friends of Trees (FOT) was the beneficiary of the 2021 Greenpower Grant, which supported our planting and stewardship programs to plant and care for trees in west Eugene neighborhoods and urban green spaces. Our proposal for the 2023 Greenpower Grant will fund our Neighborhood Trees program expanding on previously funded planting projects for West Eugene to all areas of Eugene with low tree equity scores. By utilizing shade equity tools such as ArcGIS, American Forests tree equity map, Tree Plotter and others, FOT will prioritize outreach and communication to areas of the city where there is low canopy cover, low income, and high diversity.

This project will seek to expand FOT's yard tree plantings and tree and native plant giveaways as well as FOT's work on school and local business properties. Trees have the most room to grow and thrive in private yards, where they have less chance of infrastructure conflicts. FOT has offered yard trees for community members that include food bearing trees, native species, and large canopy shade trees. Large trees are often not able to be planted in the public right-of-way as street trees due to limited space, making private yards crucial locations for planting and stewarding these long lived and highly beneficial large canopy trees. These larger yard trees will support shade equity, cool homes, improve human health, and reduce the cost of utility expenses for community residents. Private yard outreach will focus on community residents, school yards, industrial sites, and other urban green spaces with room for trees.

Our yard tree giveaways focus on outreach to historically underserved areas in and around Eugene, and vulnerable communities and communities affected by wildfire such as the McKenzie River watershed. One of the most cost-effective ways to get trees into these communities is by providing free trees and educational support for tree planting and stewardship.

Through the proposed project, FOT will continue to focus planting and stewardship efforts utilizing a more sustainable approach to community urban forestry by reducing the use of carbon and motor vehicles. This project will do so by focusing on planting events by neighborhood. These events will encourage planting teams to transport trees and tools by bike or on foot whenever possible. Events will focus on volunteer outreach to neighborhood associations, residents, local groups, businesses, and organizations.

All residents will be given tree care information and support by staff in establishing their new trees. Through online and in-person workshops, printed and online materials, staff will focus on educating community members that receive trees from neighborhood plantings or giveaway events. Education will focus on planting, watering, pruning, and other important young tree establishment care. By supporting residents in planting and caring for their trees, we grow a more self-sustainable community urban forest.

Population Served

Friends of Trees serves all community members of the Eugene-Springfield area. FOT is actively engaged in equity, diversity and inclusion work to provide the benefits of trees to all. Tree plantings funded through this project will focus outreach, education, planting, and stewardship efforts in Eugene neighborhoods, particularly in areas of low income, low canopy, and high racial diversity. Tree giveaway events will focus on Eugene and Springfield residents as well as historically underserved neighboring rural communities. During the last two years FOT has focused work in Bethel neighborhood and west Eugene. If this proposal is funded, FOT will continue this work and also expand focus to Trainsong neighborhood and low equity areas throughout Eugene.

Current Programs and Budget

Current Programs

Friends of Trees is a region-wide organization that works in 120+ neighborhoods in six counties across Oregon and Southwest Washington with offices in Portland and Eugene. Friends of Trees is nationally recognized for its award winning community forestry programs.

The Eugene office serves the Eugene-Springfield metro area and has one full time and four part time employees that are supported by the specialized staff of the Portland office. Friends of Trees has tree planting and tree care programs that focus on community forestry by working with community volunteers. Our planting programs are divided into neighborhood and green space tree plantings which are supported by development, communication, volunteer, and stewardship internal programming.

Neighborhood Trees Program

Our Neighborhood Trees program engages the community to plant street and yard trees in Eugene and Springfield neighborhoods at Saturday planting events. Trained crew leaders and staff lead volunteers to plant trees by bike or carpool teams. Each event focuses on community building strategies, pairing neighbors and community volunteers to plant together and connect with one another.

Through this program, Friends of Trees provides the trees, stakes, tree tags, tools, gloves, refreshments, and proper safety and tree planting instruction. FOT supports tree recipients to care for their trees in multiple ways, from selecting a tree to the establishment of their new trees after planting. Volunteers called summer inspectors monitor newly planted trees following each planting season and help support neighbors with essential tree care techniques. These volunteers collect tree data to report back to FOT staff for any necessary follow up or tree care questions. Tree recipients also receive a tree care guide, phone and email support, and summer watering reminders. These forms of support for tree recipients leads to a documented survival rate of greater than 96% through the first year. Staff also train volunteers on proper pruning techniques and visit each street tree planted through the program once for its first pruning. Primary pruning objectives include establishing strong branch structure and clearance over sidewalks, bike paths, and roadways. Experts in urban forestry state that there is no more cost-effective way to reduce the damage costs of storms and increase return on investment in trees than young tree structural pruning.

Funding for the program comes from a mix of municipal contracts, grants, business sponsorships, individual donors and tree fees. There is a tree fee of \$55 dollars per tree, a small

portion of the actual tree cost. But a free tree is offered to anyone, no questions asked, to ensure that cost isn't a barrier to community members.

Green Space Program

The Green Space program (GS) brings volunteers together to plant and steward urban green spaces. This includes natural areas, parks, and roadways. Local examples of FOT Green Space plantings can be seen along the Union Pacific railyard in Trainsong neighborhood, along Northwest Expressway, at Beltline and I-105, and in Alton Baker Park.

In Eugene and Springfield, most GS plantings include native trees, shrubs, and wildflowers. Climate resilient trees are also planted that are exceptional at carbon uptake such as giant sequoia. Many of our GS plantings aim to restore oak savannah by planting species such as Oregon white oak, California black oak, Pacific madrone, Willamette Valley ponderosa pine, and camas.

Green space planting events are hosted by FOT staff with the support of community volunteers. Staff and trained crew leaders demonstrate safety and planting techniques and plant alongside each other in planting pods. These pods consist of one to three trees and complimentary shrubs and wildflowers. Staff ensure that all sites are stewarded and established including weeding, watering, and mulching.

Funding for the program comes from a mix of grants, business sponsorships, and individual donors. The last EWEB Greenpower grant supported planting through this program between NW Expressway and the Union Pacific railyard.

Organization Budget

The operating budget for the Eugene office is approximately \$280,000 per year. About 75% of the expenses are staff time, with about 20% event and tree costs, and the remaining 5% office and administration costs. On the revenue side, approximately 35% of income is from municipal contracts, 20% from grants, 20% from business support, 20% from individual donations, and 5% from tree fees and other sources.

For Friends of Trees as a whole, the annual budget is close to 3 million, the majority being for the Portland office and its neighborhood trees program. FOT has been diversifying its revenue sources to decrease reliance on government contracts with more funding from grants, businesses, individual giving, and hopefully soon federal and state funding.

Community Tree Equity Project Description

Statement of the primary purpose

This project's primary purpose is to focus local community forestry efforts utilizing an equity lens to provide free or greatly discounted trees into neighborhoods with low canopy cover, low income, and historically marginalized communities. Utilizing tree canopy tools, FOT staff will work closely with neighbors in the prioritized areas, community groups and neighborhood associations to make the plantings as community-centered as possible.

FOT seeks to aid EWEB's mission of decreasing the community's carbon footprint and increasing carbon sequestration by providing resources to residents for tree planting and stewardship. Through our planting programs, FOT staff will seek to increase awareness of climate change mitigation through the planting and caring of trees in our urban forest. Planted trees will support residents and decrease their utility costs by providing shade and cooling homes. FOT staff will provide assistance to residents for siting potential planting locations. These staff siting visits will include inspecting for potential street tree and yard tree planting locations. Locations will be approved that follow planting regulations and provide the most environmental benefits while avoiding conflicts with power lines and solar energy production. Unlike solar panels or other hard infrastructure, trees are green infrastructure that increase in value over time as they mature.

Friends of Trees received the EWEB Greenpower grant in 2021 to plant and steward trees in the neighborhoods of west Eugene. With that support, FOT has grown its outreach to neighborhoods, residents, schools, and businesses. We learned many lessons and built lasting relationships with community partners. Funding from this Greenpower grant cycle will allow us to continue to work with the community partners we've established to expand planting areas, increase emphasis on yard trees, planting at schools, and at local businesses. FOT will build on the successes from the previous grant funding through the addition of free tree giveaway events, expansion of plantings to focus areas in low equity score neighborhoods, planting and education at area schools, and increased educational support offerings for area residents.

In response to the multiple challenges of the past few years, FOT has critically evaluated and changed our model to better serve the community, be more resilient, and address equity issues. We are excited to bring this approach to as many residents of underserved parts of Eugene as possible.

Population Served

Friends of Trees serves all members of the Eugene-Springfield community. As an organization, FOT is actively engaged in equity, diversity and inclusion work to provide the benefits of trees to

all. As described above, this project will focus on planting trees in areas of Eugene with low income, high diversity, and low canopy. Often these traits overlap. A new component of this grant submission, is using equity applications to identify low equity sections of wealthier neighborhoods to offer services, such as in Cal Young or Harlow neighborhoods. This allows us to serve people throughout Eugene, while still having a significant focus on west Eugene. We will also prioritize plantings where they have the greatest possible benefit to marginalized communities, children, and the elderly, such as heat islands.. This will include outreach, education, and volunteer opportunities at local schools that engage students, faculty, and families.

By emphasizing trees that are climate resilient and provide habitat benefits, this project also serves non-human plants and animals, including at risk species like our native pollinators. While focused on planting in underserved areas, more canopy in these areas will greatly benefit all citizens of Eugene by contributing to cleaner air, water and soil.

Project Strategies

For this project, our strategies will employ our team's decades of community forestry experience in Eugene and Springfield. The project's focus on neighborhood outreach will build on the approach utilized in previous projects funded by the EWEB Greenpower Grant. This includes canvassing block by block in low canopy, high diversity, and low income neighborhoods. This will additionally utilize shade equity tools to analyze tree canopy cover to prioritize areas for outreach. This grant submission adds new strategies to make FOT's work more useful based on what we have learned during the current project.

This project currently focuses on west Eugene. But even in wealthier neighborhoods like Southeast Eugene, there are significant areas of low tree equity, typically on the flat areas near the bottom of the hills, and in north Eugene such as in Cal Young and Harlow, near major arterials. Our current proposed work will take the successes from our work in west Eugene and expand it to low tree equity areas throughout Eugene.

Staff will begin by surveying and analyzing tree canopy data for Eugene neighborhoods using open-source software and apps shared from the City of Eugene that allow us to overlay three forms of prioritized need: low canopy cover, high racial diversity, and low income. We also look at characteristics like heat islands, and areas with high vulnerable populations like elderly and children. We will then meet with neighborhood associations and community groups to schedule dates for canvassing and planting site surveys by bike or on foot. Street and yard trees will be offered to residents at these dates for free or discounted costs. A new part of this proposal is to offer free yard trees to everyone in all low equity parts of Eugene. Interested residents will have

the opportunity for staff site consultations on best street and yard planting locations based on city regulations, infrastructure, other existing trees, etc.

Oregon's state urban and community forester has identified schools as having particularly low tree canopy. A study of Eugene schools found schools often had the lowest canopy of any land use type, including industrial and commercial land. This proposal adds a greater focus on schools in low equity parts of Eugene. We have built excellent relationships with Bethel and 4J school system staff. We will work with them and perform on the ground surveys to identify planting locations at schools. Staff will coordinate school faculty, students, and families to engage students in planting and stewardship at area schools, and offer tree walks and educational opportunities at schools.

FOT will host two plantings, one tree giveaway, two tree care workshops, two pruning events, and several tree walks in each of the two funded seasons of this project.

Residents will be supported by FOT staff for siting tree planting locations following city regulations for planting and ensuring the best possible location for the longevity of the trees and to decrease infrastructure conflicts. Yard and school tree consultations, as well as printed and online materials will help insure that trees are sited well for long term benefits.

Planting events will be staged within the focus areas at a nearby park, open green space, or school. FOT staff will coordinate each team to plant 6 to 8 trees throughout the neighborhood, each led by a crew leader to ensure safety and engagement of community volunteers. Teams will travel from site to site on foot or bike, minimizing the use of trucks and cars. FOT will provide tools, trees, and refreshments. Yard tree plantings will expand on our current offerings that include native species, fruit and nut bearing trees, and large canopy shade trees. At each planting event, we will plant 30 to 50 street and yard trees with the help of 25 to 50 volunteers.

Tree giveaways will build on FOT's annual giveaway events by expanding outreach to Eugene and the McKenzie Valley. Giveaways will provide yard trees and native plants to residents for their private yards. Outreach will include neighborhoods, local organizations, businesses, schools, etc. Each yard tree giveaway will include more than 500 trees and at least 500 native plants with the support of 15 to 20 volunteers. In addition to native trees and shrubs, FOT will give away camas, milkweed, and other native pollinator plants, that are beautiful and provide excellent benefits to pollinators and other native creatures.

This project will also include two tree care workshops that will focus on educating tree recipients and community residents on planting and caring for young trees. Tree care workshops will be hosted after the planting season in late spring and early summer or early fall. These workshops will include certified arborists on staff guiding residents in proper tree planting, pruning, watering, mulching, and other stewardship activities. Workshops will focus on

educating the community about how to care for their trees and the trees of their neighborhood, on their own properties, and on community properties like schools. This educational opportunity will be offered to tree recipients and the public. Education on proper tree planting and care will grow a more sustainable community urban forest with residents that can support the establishment of new trees.

Tree walks were delivered at Bethel neighborhood parks as part of the previous Greenpower grant funding. This proposal will increase the number of walks and spread them throughout low equity neighborhoods in Eugene at parks and schools.

The previous Greenpower grant funding helped FOT diversity funding and leverage increased municipal, state, federal, business, individual, and grant funding. By diversifying the funding for this project, EWEB customers are leveraging their support to create a larger funding pool that allows FOT to do more work and engage more volunteers to plant more trees in high need areas.

Project Evaluation

This project will be evaluated on the objective criteria of the amount of carbon likely to be sequestered in the newly planted trees and shrubs, the amount of community volunteers engaged, and the quantity of trees planted and stewarded. FOT will plant 500 trees, giveaway 2,000 trees and plants, prune 200 with the support of 1,000 volunteer hours. The goal is to plant

In addition to the objective criteria, this project will also look at subjective criteria to examine success. We will ask participants for feedback before and after the project to improve our work. Questions may include: What are your needs, concerns, priorities? Do residents, tree recipients, and project partners feel respected and valued? Did the trees meet their needs? Did the project reach focus-area residents? Did this project increase access to the benefits of trees for residents of these focus areas? Do neighbors feel good about the project and pleased with its impact in their neighborhood? How can we improve this work?

Friends of Trees will track all volunteers participating in the project in a Salesforce database. Trees and native shrubs planted in the project will be tracked in a project spreadsheet. Carbon sequestration can be evaluated using the CFUR tree carbon calculator (CTCC) available from the USDA and US Forest Service. Public trees will be entered into the City of Eugene's GIS database.

Budget and Timeline

Project Budget

See budget spreadsheet attachment.

Timeline of the Project

- July-Sept 2023: Initial outreach planning, surveying, and analyzing equity and canopy data. Volunteer recruitment and training.
- Sept-Oct 2023: Coordinate with neighborhood groups, residents, schools, cities, community groups, and other project partners to prioritize planting areas, goals, sites, and plans. Volunteer recruitment and training. Initial tree walks.
- Oct-Dec 2023: On the ground surveying, canvassing, and siting potential planting sites. Place trees, plants, and supplies orders. Meet with neighbors, schools, etc. to help with site and tree selection. Communication and outreach about the project, trees, issues, and opportunities. Volunteer recruitment and training.
- Dec 2023-Apr 2024: Host planting 2 events and 1 tree giveaway event. Continue site inspections, community support, and outreach communication. Volunteer recruitment and training. One or more winter tree walks.
- Apr-Sept 2024: Host 2 tree stewardship workshops. Tree care education support for tree recipients and community members. Weekly watering of project sites. Volunteer recruitment & training. Summer inspector volunteers monitoring of health, survival, and any tree issues. Stewardship: weeding, mulching, and supporting trees. Education, begin tree walk series.
- Sept-Oct 2024: Coordinate with neighborhood groups, residents, schools, cities, community groups, and other project partners to prioritize planting areas, goals, sites, and plans. Volunteer recruitment and training.
- Dec 2024-Apr 2025: Host 2 planting events and 1 tree giveaway event. Continue site inspections, community support, and outreach communication. Volunteer recruitment and training. One or more winter tree walks.
- Apr-Sept 2025: Host 2 tree stewardship workshops. Tree care education support for tree recipients and community members. Weekly watering of project sites. Volunteer recruitment & training. Summer inspector volunteers monitoring of health, survival, and any tree issues. Stewardship: weeding, mulching, and supporting trees.

FOT EWEB Greenpower Grant Budget 2023

Project Expenses: Item	Description and Notes	Cost \$	Unit	Units	Total Cost
Payroll- Salaries, Wages, & Benefits					
Eugene Director	Lead project. Program and outreach, staff supervision.	\$50.00	Hour	550	\$27,500.00
Planting Program Manager	Procure trees, organize and lay out plantings, oversee all phases of the project.	\$50.00	Hour	550	\$27,500.00
Development and Communication Director	Help with business sponsorships, press releases, and promotions.	\$50.00	Hour	50	\$2,500.00
Neighborhood Tree Program staff	Support project planning, event prep, planting, stewardship, monitoring, etc.	\$35.00	Hour	550	\$19,250.00
Volunteer & Outreach staff	Outreach and prompt project, volunteer recruitment, training, tracking, etc.	\$35.00	Hour	550	\$19,250.00
Field staff	Stewardship and planting of trees. Support staff with project planning and prep.	\$30.00	Hour	900	\$27,000.00
Subtotal					\$123,000.00
Materials, Supplies, & Equipment					
Trees & Plants	Street and yard trees	65	Trees	500	32500
Tree giveaway trees		25	Trees	1000	25000
Tree stakes, twine, tree tags		8	Per tree	500	4000
Wood chips/Mulch (1 cubic yard = \$30)		30	Yards	100	3000
Printed and digital promotional materials					2000
Other volunteer event supplies	Misc gloves, flagging, shovels, etc.		Events		1000
Penske truck rental	Event day rental	70	Rental	6	420
Subtotal					67920
Total Project Expenses					\$190,920.00
Expenses minus Match					\$53,420.00
Income & Match					
Confirmed business funding	Mountain Rose Herbs, Rainbow Valley				\$10,000.00
Unconfirmed business funding	Business appeal				\$25,000.00
Confirmed individual donations	Major donors.				\$25,000.00
Unconfirmed individual donations	Fundraising appeals				\$25,000.00
Grants	International Paper, Arbor Day Foundation, other				\$30,000.00
City of Eugene contract	100 trees @ \$225 per tree	\$225	Trees	100	\$22,500.00
Total					\$137,500.00
In-kind volunteer labor	250 volunteers * 4hrs * \$28	\$28	Hour	1000	\$28,000.00

Friends of Trees
Previous EWEB Funding
Greenpower Grant 2023

8/17/11: \$400 for replanting 9 trees under power lines in Trainsong neighborhood. October 2011. Friends of Trees coordinates the 100 tree EWEB Legacy 100 Year Anniversary Planting. \$1,000 contribution to Friends of Trees and \$2,849.50 for tree costs.

6/4/12, \$80 for planting two replacement trees.

11/9/13, \$2,500 sponsorship for Hyacinth/Irving Elementary community tree planting.

4/9/14, \$2,500 sponsorship of West University community tree planting, UO Day of Service.

4/25/15, \$2,500 sponsorship of West and South University community tree planting, UO Day of Service.

3/19/16, \$2,500 sponsorship of Midtown community tree planting.

11/7/16, \$5,000 sponsorship of two community tree plantings.

4/29/17, \$2,500 sponsorship of All-Eugene community tree planting.

2018-19, \$23,000, Greenpower Grant

2/27/21, \$1,758, time and materials tree planting at E 40th site.

2021-23, \$50,000, Greenpower Grant

2022, \$980, 3 greenspace trees planted and 3 year watering contracts for River Rd site.



Friends of Trees Board of Directors 2022-2023

Toshio Suzuki

Board Chair

Digital Strategist

US Fish & Wildlife Service

Lauren Burns

Board Vice Chair

Fisher Biologist

Columbia River Inter-tribal Fish Commission

Shervin Hess

Board Secretary

Wildlife Advocacy Manager

Oregon Zoo

Adrienne Moat

Workforce Development

Wisdom of the Elders

Jason Stroman

Friends of Trees EDI Committee Member

Program Director

The Blueprint Foundation

Lara Robertson

VP, Talent Management

The Standard

Caroline Sundbaum

Labor & Employment Attorney

Stoel Rives

Nicci Walker

Board Treasurer

Portfolio Manager

Columbia Bank

FOT Eugene Key Staff 2023

Erik Burke, Eugene Director, has been with Friends of Trees (FOT) since its origin in Eugene in 2011. Before that he served as president of the Eugene Tree Foundation and oversaw the consolidation of Eugene Tree Foundation within Friends of Trees. Erik has worked to build the Eugene-Springfield office of Friends of Trees, and help with FOT's efforts to source, grow and plant climate resilient trees. He grew up in Eugene and worked in agriculture, construction, forestry as well as in field ecology and social science research before working with Friends of Trees. He earned an MA in applied anthropology at Oregon State University. Erik is a certified arborist and a certified municipal specialist (PN-6956AM) through the international society of arboriculture (ISA). He is also licensed by the state of Oregon as a landscape construction professional (LCB # 15562).

Jeff Lanza, Planting Program Manager, has been with Friends of Trees since its origin in Eugene in 2011. He is in charge of tree procurement, planting design and management, and makes sure all phases of planting and stewardship events go smoothly. Jeff received a BLA in landscape architecture from the University of Oregon and worked designing landscapes for many years before joining Friends of Trees. Jeff collaborated with the City of Eugene for nearly 10 years as Eugene Tree Foundations planting manager, planning, designing, and completing many community tree plantings around Eugene. Jeff is an ISA certified arborist.

Taylor Glass, Eugene-Springfield Program Manager, has worked at Friends of Trees since 2016. She holds a BS in Environmental Science and Geography from the University of Oregon. She began her work with the organization as a volunteer crew leader which led her to complete an internship and a yearlong AmeriCorps position before joining the tree team as a staff member. Taylor wears many hats at FOT, including coordinating educational training activities and managing social media platforms. Taylor also plans and leads all phases of outreach, volunteer, planting, and tree care events. She is conversational in Spanish, enabling her to communicate with Spanish speaking community members and volunteers.

Holden Marsh, Field Technician, is the newest employee of Friends of Trees staff, joining in 2023. They have worked as an arborist apprentice since 2021 and are working toward an ISA certification in this role, and began volunteering with Friends of Trees last year. Holden graduated from the University of Oregon in 2017 with a BS in Mathematics and Computer Science, and brings various technical and technological skills and experience

to the team, and also assists with much of the field work needed to prepare for and steward trees planted by FOT. Holden is also certified as a Wilderness First Responder and a Wildland Firefighter.

Rebecca Snowdale, Field Technician, volunteered with Friends of Trees for more than two years as a crew leader, pruning leader, summer inspector, and canvasser. She completed a summer internship and two AmeriCorps terms with FOT. She holds a BA in journalism, is an ISA certified arborist, and is ISA Tree Risk Assessment Qualified. She performs tree and site inspections, leads and educates volunteer teams, manages FOT's use of the City of Eugene's Collector tree inventory application, and leads canvassing teams in low canopy, underserved parts of Eugene and Springfield.

Kathy Armstrong, Development and Communications Director, has over twenty years of experience raising private funds in support of non-profit programming. She is passionate about the effect that trees have on a community. She is brilliant with organization and timeline management and has a sharp attention to detail for all external communications such as press releases and social media.

INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR
2 CUPANIA CIRCLE
MONTEREY PARK, CA 91755-7406

DEPARTMENT OF THE TREASURY

Date: OCT 25 1994

FRIENDS OF TREES
P.O. BOX 40851
PORTLAND, OR 97240

Employer Identification Number:
93-0999999
Case Number:
954271035
Contact Person:
TYRONE THOMAS
Contact Telephone Number:
(213) 894-2289
Our Letter Dated:
October 05, 1990
Addendum Applies:
No

Dear Applicant:

This modifies our letter of the above date in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect. Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Code because you are an organization of the type described in section 509(a)(1) and 170(b)(1)(A)(vi).

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

Sincerely yours,



Richard R. Orosco
District Director

Letter 1050 (DO/CG)